

# Phil Henning

## Junior Software Developer

I am a seasoned business analyst with over 10 years of industry experience, who has successfully transitioned into software development. I have a strong foundation in coding, supported by a recent completion of a software development bootcamp with Tech Educators (August 2024). My technical skills span a range of languages and frameworks, including C#, React, Next.js, and PHP, with proficiency in the following database systems: MySQL, MSQSL, and PostgreSQL. This year alone, I have made 400+ commits to my GitHub account, showcasing my dedication to continuous learning and development through personal projects. My passion for coding dates back to my undergraduate studies, where I focused on software and web development, and I am now fully committed to advancing my career in this field.

### SOFTWARE DEVELOPMENT SKILLS

C#	Actively learning. Self-taught, several tutorials and projects.
.NET	Actively learning. Self-taught. I have just started working with Entity Framework.
JavaScript	Actively learning (self taught and instructor led), experience with vanilla, React & Next.js.
PHP	Somewhat experienced. I have created several database driven sites.
GIT	Daily use, familiar with branching & pull requests.
HTML	Experienced. I have created several web sites.
CSS	Experienced. I have created several web sites.
SQL	Somewhat experienced with MySQL, MS SQL and Postgres, using various tools.

### EXPERIENCE WITH AGILE METHODOLOGIES

SCRUM	Experienced (5+ years). I am a SCRUM advocate, experienced with teams at various levels of maturity.
SAFE	Some experience (6 months).




### EXPERIENCE WITH TOOLS

Trello	Experienced. Daily use.
Miro	Experienced. Regular use.
Visual Studio	Somewhat experienced.
Visual Studio Code	Somewhat experienced.
SQL Management Studio	Some experience.
phpMyAdmin	Some experience.
Azure DevOps (boards)	Experienced. Daily use.
Teams / Slack / Discord	Experienced. Daily use.

### EDUCATION

- **MSc in Information, Systems and Technology** (City of London University, 2014)
- **BSc in Business Computing and e-Commerce Systems** (Leeds Beckett University, 2005 – 2008)

### PERSONAL DETAILS

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### WORK EXPERIENCE

- **Software development bootcamp – Tech Educators**  
2024.05 – 2024.08 (*student*)
- **Health related career break**  
2023.10 – 2024.04
- **Technical Business Analyst – Yara UK**  
2023.06 – 2023.09 (*contract*)

My primary goal was to fully understand the existing onsite systems and map out how they worked with each other, with a view towards creating a 'blueprint' for how to integrate them with the existing cloud platforms.

- ❖ Sitting with these end users to understand exactly how the various systems were used allowed me to gain an appreciation of a range of user skill sets / abilities which will inform future UI / UX.
- ❖ Speaking regularly with the lead software architect gave me insight into the way complex software & hardware platforms interact with one another.

- **Business Analyst – KCOM**  
2023.05 – 2023.06 (*contract*)

I am very comfortable working within completely new industries, cultures, and adapting to new technologies and ways of working. This role required me to immerse myself in an unfamiliar environment (telecommunications) and absorb and retain as much information as possible to allow me to be able to have meaningful, technically accurate conversations with colleagues who had been in the industry for many years. These skills and experiences will be invaluable both when it comes to learning new skills and with applying them to real life situations.

- **Business Analyst – Ligentia UK**  
2022.10 - 2023.01

One of the key reasons I was taken onboard for this role is my familiarity with - and enthusiasm for - SCRUM. As such I was the SCRUM champion for my team and acted as a SCRUM coach.

I have witnessed the benefits that come with adopting an agile culture, and through iteratively improving processes.

More time for analysis leads to better requirements; more time for development leads to better code; more time for testing leads to a higher quality product; consistent releases lead to happy stakeholders.

- **Systems & Business Analyst – DFDS UK**  
2018.07 - 2022.09

As a Systems & Business Analyst at DFDS, I worked as a member of a self-organising SCRUM team, alongside software developers and software testers.

- ❖ I was involved with all SCRUM ceremonies (Sprint Planning, Daily SCRUM, Refinement, Sprint Review, Sprint Retrospective).
- ❖ As part of a 'delivery team' I was responsible for releasing updates to the business at the end of the sprint via Azure DevOps pipelines.